

Person Specification PCN Clinical Pharmacist

	Essential	Desirable	
Qualifications	Professional registration with the General Pharmaceutical Council		
	Qualified from, enrolled or intention to enrol in an approved 18-month training pathway (eg CPPE GP, MOCH or PCN pathway)	Post-graduate Clinical Diploma	
	Be a prescriber, working towards or intending to become one within 2 years of start date		
	Evidence of Continued Professional Development		
	Full Driving Licence		
	Minimum 2 years relevant pharmacist experience post-registration	Previous experience of working in primary care, within a GP practice	
Experience	Good IT skills and literacy	Experience of working with GP prescribing systems, other clinical systems, and Microsoft Office	
	Experience of partnership/collaborative working and of building relationships across a variety of organisations		
		Evidence of conducting medication reviews	
Knowledge & understanding	Provide specialist expertise in the use of medicines	Awareness of systems to support management of patients in primary care	
	Ability to recognise personal limitations and work with professional competencies		
	In depth therapeutic and clinical knowledge and understanding of the principles of evidence-based healthcare	Understanding of the wider determinants of health, including social, economic and environmental factors and their impact on communities	
	Knowledge and understanding of pharmacy law and ethics, and current legislation surrounding medication-use	An appreciation of concepts associated with primary care prescribing including rational, cost-effective and quality improvement	
	Accept and receive support and supervision from a Senior Clinical Pharmacist and/or GP to allow the post holder to develop and do the job safely and confidently		
	Skills & Competencies	Able to manage allocated resources (time, equipment, base location)	Able to plan, manage, monitor and review general medicine optimisation issues in core areas
		Able to obtain and analyse complex technical information and data	Able to obtain and analyse complex technical information and prescribing data
	Demonstrate excellent written and verbal communication skills		

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	Excellent understanding of data protection and confidentiality principles	
Attributes	Works effectively, flexibly and enthusiastically within a team or independently	
	Demonstrates use of appropriate communication to gain the cooperation of relevant stakeholders (including patients, senior and peer colleagues, and other professionals, other NHS/private organisations, e.g. CCGs)	Able to gain acceptance for recommendations and influence/motivate/persuade the audience to comply with the recommendations/agreed course of action where there may be significant barriers
	Demonstrates accountability for delivering professional expertise and direct service provision	
	Able to provide leadership and to finish work tasks	
	Ability to maintain effective working relationships and to promote collaborative practice with all colleagues	
	Independently mobile to be able to work across the PCN geographical area	
	Demonstrate ability to work in busy environment, dealing with both urgent and important tasks, prioritising effectively while supporting others	
	Ability to organise, plan and prioritise on own initiative, including when under pressure and meeting deadlines	
Disclosure and Barring Service Check	This post is subject to the Rehabilitation of Offenders Act (Exceptions Order) 1975 and as such it will be necessary for a submission for Disclosure to be made to the Disclosure and Barring Service (formerly known as CRB) to check for any previous criminal convictions.	